

## EXTRACT FROM THE NOTICE OF SHAREHOLDERS' MEETING CALL

Shareholders and other entitled parties are called to the Ordinary Shareholders' Meeting of PLC S.p.A. (the "**Company**"), in a single call for 28 April 2020 at 15.00, at the Company's registered office in Milan, Via Lanzone 31, behind closed doors, except for any updates that will be promptly communicated, consequent to any new regulatory provisions that may be issued in connection with the COVID-19 health emergency, to discuss and resolve on the following

## AGENDA

- Financial statements at 31 December 2019; Directors' management report; report of the Board of Statutory Auditors and of the company in charge of the statutory audit of the accounts; presentation of the consolidated financial statements as at 31 December 2019. Related and / or consequent resolutions.
- 2. Proposal for the allocation of profit for the year. Related and / or consequent resolutions.
- Resolutions relating to the report on the remuneration policy and the remuneration paid pursuant to Article 123-ter of Legislative Decree 58/1998 and art. 84-quater of Consob Regulation no. 11971/1999:
  (i) binding vote on the remuneration policy for the year 2020 illustrated in the first section of the report. Related and / or consequent resolutions; (ii) consultation on the second section of the report concerning the remuneration paid in or relating to 2019. Related and / or consequent resolutions.

With regard to the right to ask questions on the items on the agenda pursuant to article 127-ter of TUF, remember that they must reach the Company by 21 April 2020.

Pursuant to the provisions of Law Decree 17 March 2020 no. 18 "Cura Italia" (the "**Decree**"), in order to minimize the risks associated with the COVID-19 health emergency, the Company has decided to avail itself of the option - introduced by art. 106 of the Decree - for the Shareholders' Meeting to take place with the participation of the shareholders in the Meeting exclusively through the representative appointed pursuant to article 135-undecies of the TUF. In particular, those who have the right to vote must necessarily grant proxy and voting instructions - by the end of the second open market day preceding the date set for the Shareholders' Meeting - to the manager in charge, Dr. Mastelli, at the e-mail address <u>assemblea@plc-spa.com</u>, Representative appointed for this purpose by the Company pursuant to art. 135-undecies of the TUF, using the form available on the Company's website www.plc-spa.com in the Investor Relations / Corporate Governance / Assembly / 2020 section and attaching to this email: (i) a valid identity document of the delegating party and (ii) copy of the communication provided by the reference intermediary pursuant to art. 83-sexies of the TUF on Finance, (where possible). The proxy for the designated Representative must contain voting instructions on all or some of the proposals on the agenda. The proxy and voting instructions can always be revoked by the end of the second open market day preceding the date set for the Shareholders' day preceding the date set for the Shareholders' day be revoked by the end of the second open market day preceding the date set for the second open market day preceding the date set for the Shareholders' days be revoked by the end of the second open market day preceding the date set for the Shareholders' contain voting instructions on all or some of the proposals on the agenda. The proxy and voting instructions can always be revoked by the end of the second open market day preceding the date set for the Shareholders'



Meeting. The proxy only has effect for proposals in relation to which voting instructions have been given. The person identified as the designated Representative may also be granted proxies or sub-delegations pursuant to article 135-novies of the TUF, notwithstanding art. 135-undecies, paragraph 4, of the same decree. Even in the latter case, the Shareholder who has the right to vote will have to send to the e-mail address <u>assemblea@plc-spa.com</u>: (i) the proxy to vote with the voting instructions; (ii) a valid identity document of the delegating party as well as (iii) copy of the communication provided by the reference intermediary pursuant to art. 83-sexies of the TUF, (where possible). There will be no voting procedures by correspondence or by electronic means.

The full text of the notice of call is available on the Company's website at *www.plc-spa.com* in the *Investor Relations / Corporate Governance / Assembly / 2020* section, where the full texts of the resolutions, the explanatory reports and documents submitted to the Shareholders' Meeting will be made available in accordance with the law.

Milan, 27 March 2020

for the Board of Directors The Chairman